

August 16, 2013

REGULAR MEETING MINUTES
ILLINOIS CIVIL SERVICE COMMISSION
August 16, 2013

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 10:35 A.M. AT 160 NORTH LASALLE STREET, SUITE S-901, CHICAGO, ILLINOIS

II. PRESENT

Garrett P. FitzGerald, Chairman; James B. Anderson and Anita M. Cummings, Commissioners; Daniel Stralka, Executive Director (by telephone); Andrew Barris, Assistant Executive Director; Elizabeth Whitehorn, John Logsdon (by telephone), Mark Magill (by telephone), and Michael Quinlan (by telephone), Illinois Department of Central Management Services; Cynthia Tate (by telephone), Illinois Department of Children and Family Services; Bryan Gleckler (by telephone), Illinois Department of Corrections; Jane Bachman (by telephone), Illinois Department of Insurance; Era Lauder milk, Illinois Department of Juvenile Justice; Matthew Bilinsky (by telephone) and Lainie Krozel (by telephone), Illinois Department of Revenue; Beth Duesterhaus (by telephone) and Connie Westfall (by telephone), Administrative & Regulatory Shared Services Center, and Katherine Melford (by telephone), Illinois Workers' Compensation Commission.

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD JULY 19, 2013

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY CHAIRMAN FITZGERALD, AND THE MOTION ADOPTED 3-0 TO APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD JULY 19, 2013.

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND THE MOTION ADOPTED 3-0 TO CORRECT A TYPOGRAPHICAL ERROR IN THE PREVIOUSLY APPROVED MINUTES OF THE JUNE 21, 2013 MEETING TO REFLECT THAT THE CORRECT POSITION NUMBER FOR ITEM V(F) IS 13851-20-03-030-20-01.

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

At this time, in accordance with the Open Meetings Act and the Rules of the Civil Service Commission, Assistant Executive Director Andrew Barris offered an opportunity for any person to address members of the Commission. Hearing no response, the meeting proceeded to the next agenda item.

August 16, 2013

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Illinois Dept. of Central Management Services

<u>Agency</u>	<u>Total Employees</u>	<u>Number of Exempt Positions</u>
Aging.....	142.....	16
Agriculture.....	338.....	16
Arts Council.....	17.....	2
Capitol Development Board.....	46.....	0
Central Management Services.....	1,483.....	113
Children and Family Services.....	2,724.....	51
Civil Service Commission.....	4.....	0
Commerce & Economic Opportunity.....	377.....	69
Commerce Commission.....	74.....	0
Corrections.....	11,092.....	103
Criminal Justice Authority.....	56.....	5
Deaf and Hard of Hearing Comm.....	6.....	1
Developmental Disabilities Council.....	8.....	1
Emergency Management Agency.....	86.....	5
Employment Security.....	1,460.....	31
Environmental Protection Agency.....	804.....	16
Financial & Professional Regulation.....	431.....	43
Gaming Board.....	143.....	6
Guardianship and Advocacy.....	102.....	7
Healthcare and Family Services.....	2,120.....	25
Historic Preservation Agency.....	158.....	14
Human Rights Commission.....	13.....	2
Human Rights Department.....	142.....	9
Human Services.....	11,332.....	75
Illinois Sentencing Policy Advisory Council.....	2.....	2
Illinois Torture Inquiry Relief Commission.....	2.....	1
Insurance.....	227.....	15
Investment Board.....	3.....	2
Juvenile Justice.....	990.....	21
Labor.....	86.....	11
Labor Relations Board Educational.....	9.....	2
Labor Relations Board State.....	17.....	2
Law Enforcement Training & Standards Bd.....	16.....	2
Lottery.....	145.....	7
Military Affairs.....	120.....	3
Natural Resources.....	1,085.....	30
Pollution Control Board.....	20.....	2
Prisoner Review Board.....	16.....	0
Property Tax Appeal Board.....	29.....	1
Public Health.....	1,091.....	40
Racing Board.....	3.....	1
Revenue.....	1,757.....	51
State Fire Marshal.....	133.....	12
State Police.....	1,097.....	7
State Police Merit Board.....	5.....	1
State Retirement Systems.....	103.....	2
Transportation.....	2,206.....	0
Veterans' Affairs.....	1,295.....	9
Workers' Compensation Commission.....	130.....	8
TOTALS.....	43,739.....	842

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

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C. Requests for 4d(3) Exemption

Assistant Executive Director Andrew Barris reported the following regarding the proposed 4d(3) exempt requests designated as items C1 through K:

- As to Item C1, this request is for the Deputy Chief of Intelligence/Investigations at the Department of Corrections, a position that reports to the Chief of Intelligence/Investigations who reports to the Director. It was continued from last meeting for the agency and Commission Staff to see if the issues that prevented Staff from recommending approval could be worked out. As Staff stated last month, there is nothing in the position description that indicates this position possesses any principal policy authority for an operational program of the agency. It is wholly subordinate to the exempt Chief position. It is noteworthy that Investigations is not an operational program of the agency supported by statute but a support program. There are times when the Commission has approved deputy position requests, such as in the parole program for the Department of Corrections, but not typically for a support program. Staff was unable to discern any comparable exempt position. For these reasons, Staff recommended that this request be denied. Bryan Gleckler, Chief of Staff, Department of Corrections, stated that he had nothing more to add from last month's meeting.
- As to Item C2, this request is for the Assistant Warden-Southern Region Reception/Classification Center at the Department of Corrections, a position that reports to the Warden who reports to the Director. The agency's Reception/Classification Centers function as routing centers for inmates. The agency has a Northern Region Reception/Classification Center located in Stateville which performs this same function for the northern part of the State which has two exempt Assistant Wardens. It is organized and structured in a similar manner, but handles significantly more inmates. When its last exempt Assistant Warden was approved in 2008, the agency made a representation that it would not be seeking any exempt positions for the Southern Region Reception/Classification Center. The agency now is seeking an exempt Assistant Warden for the Southern Center located at Menard.

Menard is a unique facility in that it is the largest maximum security facility by area and also houses three separate programs: a medium security facility along with the maximum security facility and Reception Center. There are already two exempt Assistant Warden positions for the maximum security facility. This request is not just for an Assistant Warden position for the Reception Center; it will also function in that capacity for the medium security facility. It is noteworthy that Menard covers 2600 acres with 41 acres enclosed and has 155 buildings. Given the multiple programs it will have principal policy responsibility for and the unique nature of the Menard facility, Staff recommended that this request be approved. The agency was advised that this is not to be interpreted that other facilities with multiple programs would get additional exemptions. It is unique to the Menard facility. Chairman FitzGerald asked if the position was in a collective bargaining unit and Bryan Gleckler, Chief of Staff, Department of Corrections, responded that it was not.

August 16, 2013

- As to Items D and E, these requests are both related to the reorganization of the Division of Family & Community Services (FCS) in the Department of Human Services. Item D is for an Assistant Director of FCS who reports to the Division Director who reports to the Assistant Secretary who reports to the Secretary. Item E is for an Associate Director-Family and Community Services who reports to Item D. These requests were continued from last month due to concerns with the programs the agency was relying on to support the exemption request for Item E, and Staff had recommended that neither be approved until the agency was able to justify all exemption requests related to this reorganization.

FCS was created by the merger of the Human Capital Development and Community Health and Prevention Divisions. It was designed to allow Department of Human Services to operate within current budget constraints by consolidating a variety of family supportive services such as food, nutrition, prenatal and child care, income assistance and others under one umbrella. It is not that any new programs have been created under FCS – though there are initiatives related to improved eligibility screening – but existing programs are being more efficiently administered.

Considering the scope of the new Division, Staff recommended approval of Item D as it would be consistent with past practice of allowing large, operation program heads an exempt Assistant.

Staff was not prepared to recommend approval of Item E as there were no principal programmatic responsibilities cited in the position description other than generic Training, Policy Development, Transaction and Support Services and a program integrity component. The agency then redid the position description and was able to better pinpoint the programs that support this exemption request – principal policy administration of cash, SNAP and medical assistance as well as initiatives under the Affordable Care Act.

The agency provided a detailed organizational chart and importantly it has committed to these being the only two exemption requests under this new FCS. In addition, it has committed to abolishing three presently exempt positions for a net loss of one exemption. For these reasons, Staff recommended approval of Item E.

- As to Item F, this request has been withdrawn by the Agency.
- As to Item G, this request is for the Associate Director for the Illinois Liquor Control Commission (ILCC), a position that reports to the Executive Director of the ILCC who reports to the Director of the Department of Revenue as well as answers to the members of the Liquor Control Commission. The Liquor Control Commission has licensing and enforcement as its primary programs. This position will serve as the second-in-command while also having principal policy responsibility for the licensing program. The Liquor Control Commission issues and oversees 30,000 liquor licenses in the State of Illinois. Given the size and relative importance of this program, Staff recommended approval of this request.

- As to Item H, this request is for the Deputy Director-Consumer Education and Protection Program at the Department of Insurance, a position that reports to the Director. This position's responsibilities include educating and informing consumers about insurers' advertising, marketing, underwriting and claims practices, as well as investigating the same. The Department of Insurance previously had an exempt position performing the consumer education function, but it was transferred to another agency. This position also has a Market Conduct component set forth in Section 402 of the Insurance Act which is the investigation program under its authority. For these reasons, Staff recommended approval of this request.
- As to Item I, this request is for the Assistant Superintendent position at the Pere Marquette Illinois Youth Center, a position that reports to the Warden who reports to the Director of the Department of Juvenile Justice. This position was previously granted an exemption that was rescinded in 2010 due to extended vacancy. The agency is now seeking to restore the exemption. There is no issue that the position qualifies for exemption considering the Commission's past practice with regard to similar positions. On July 30 Staff sent an e-mail to the agency Chief of Staff inquiring about the agency's capacity to fill the position if the exemption is approved. There has been no response. For that reason alone, Staff recommended that this request be denied.

Presently, 186 principal policy exempt positions are vacant. It has been the Commission's view that the extended vacancy of such positions is an indicator that continued exemption may not be warranted. Commissioner Cummings asked why the agency did not respond to the request for information by Executive Director Stralka. Era Lauder milk explained that she was not familiar with the process of approval and believed that she could attend the meeting and answer any questions. Chairman FitzGerald asked if the position was a principal policy position and Lauder milk stated that it was. Chairman FitzGerald asked if the position was in a bargaining unit and Lauder milk stated that it was not. Commissioner Cummings asked how long the position had previously been vacant and Lauder milk explained that it had been vacant since 2010 but that they were aggressively trying to fill the position and that a candidate was identified.

- As to Item J, this request is for the Deputy Director of the Office of Child Well-Being at the Department of Children and Family Services, a position that reports to the Director. This is a new program that was created as a result of a study prepared by the Administration on Children, Youth and Families, a Division of the U.S. Department of Health and Human Services. The focus of this five-year program is to better provide for young children's (infant to five years old) social, emotional and behavioral functioning. It would do this by identifying at-risk children and then ensure that they and their families receive necessary parent training and other support programs to head off any maladaptive behaviors that threaten their development. Considering the nature of this program, Staff recommended approval of this request.

August 16, 2013

- As to Item K, this is a request from the Illinois Workers' Compensation Commission for a Chief of Staff, a position that reports to the Chairman of the Commission. This position which was previously exempt will have significant day-to-day principal policy responsibility overseeing the various programs of the Commission. The Commission has traditionally approved similar requests so Staff recommended approval of this request.

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND THE MOTION ADOPTED 3-0 TO GRANT THE REQUEST FOR 4D(3) EXEMPTION FOR THE FOLLOWING POSITIONS:

- C2: Assistant Warden-Southern Reception Center/Classification Center (DOC)**
- D: Assistant Director-Family and Community Services (DHS)**
- E: Associate Director-Family and Community Services (DHS)**
- G: Associate Director, Liquor Control Commission (DOR)**
- H: Deputy Director, Consumer Education and Protection (Insurance)**
- I: Assistant Superintendent, Operations-Pere Marquette (Juvenile Justice)**
- J: Deputy Director, Child Well-Being (Children and Family Services)**
- K: Chief of Staff (Workers' Compensation Commission)**

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND THE MOTION ADOPTED 3-0 TO DENY THE REQUEST FOR 4D(3) EXEMPTION FOR THE FOLLOWING POSITION:

- C1: Deputy Chief of Intelligence/Investigations (DOC)**

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND THE MOTION ADOPTED 3-0 TO ACCEPT THE WITHDRAWAL OF THE REQUEST FOR 4D(3) EXEMPTION FOR THE FOLLOWING POSITION:

- F: Manager of Business Systems (Workers' Compensation Commission)**

The following 4d(3) exemption requests were granted on August 16, 2013:

C2. Illinois Department of Corrections

Position Number	40070-29-83-400-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Southern Reception/Classification and Medium Security
Functional Title	Assistant Warden-Southern Region Reception/Classification Center
Incumbent	Vacant
Supervisor	Warden who reports to the Director
Location	Randolph County

D. Illinois Department of Human Services

Position Number	40070-10-90-010-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Family and Community Services
Functional Title	Assistant Director-Division of Family and Community Services
Incumbent	Vacant
Supervisor	Director-Division of Family and Community Services, who reports to the Assistant Secretary who reports to the Secretary
Location	Cook County

E. Illinois Department of Human Services

Position Number	40070-10-97-555-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Family and Community Services
Functional Title	Associate Director-Family and Community Services
Incumbent	Vacant
Supervisor	Assistant Director-Family and Community Services, who reports to the Director of Family and Community Services, who reports to the Assistant Secretary, who in turn reports to the Secretary
Location	Cook County

G. Illinois Department of Revenue

Position Number	40070-25-71-100-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Liquor Control Commission
Functional Title	Associate Director, Liquor Control Commission
Incumbent	Vacant
Supervisor	Executive Director
Location	Sangamon County

H. Illinois Department of Insurance

Position Number	40070-14-04-000-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Director's Office
Functional Title	Deputy Director, Consumer Education and Protection Program
Incumbent	Vacant
Supervisor	Director
Location	Cook County

I. Illinois Department of Juvenile Justice

Position Number	40070-27-50-300-00-01 ^A
Position Title	Senior Public Service Administrator
Bureau/Division	Illinois Youth Center-Pere Marquette
Functional Title	Assistant Superintendent, Operations
Incumbent	Vacant
Supervisor	Superintendent who reports to the Deputy Director- Operations who reports to the Director
Location	Jersey County

J. Illinois Department of Children and Family Services

Position Number	40070-16-66-000-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Child Well-Being
Functional Title	Deputy Director, Child Well-Being
Incumbent	Vacant
Supervisor	Director
Location	Cook County

K. Illinois Workers' Compensation Commission

Position Number	40070-50-37-000-00-03
Position Title	Senior Public Service Administrator
Bureau/Division	Chairman's Office
Functional Title	Chief of Staff
Incumbent	Vacant
Supervisor	Chairman
Location	Cook County

^A The exemption for this position was previously rescinded on August 20, 2010.

The following 4d(3) exemption request was denied on August 16, 2013:

C1. Illinois Department of Corrections

Position Number	40070-29-09-010-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Intelligence/Internal Investigations
Functional Title	Deputy Chief of Intelligence/Investigations
Incumbent	Vacant
Supervisor	Chief of Intelligence/Investigations who reports to the Chief Legal Counsel, who reports to the Director
Location	Sangamon County

The following 4d(3) exemption request was withdrawn on August 16, 2013:

F. Illinois Workers' Compensation Commission

Position Number	40070-50-37-051-00-01
Position Title	Senior Public Service Administrator
Bureau/Division	Business Systems
Functional Title	Manager of Business Systems
Incumbent	Vacant
Supervisor	Chairman
Location	Cook County

VI. CLASS SPECIFICATIONS

- None submitted.

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND THE MOTION ADOPTED 3-0 TO DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION NOT CONTAINED IN THIS REPORT TO ALLOW ADEQUATE STUDY.

VII. MOTION TO CLOSE A PORTION OF THE MEETING

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND BY ROLL CALL VOTE THE MOTION ADOPTED 3-0 TO CLOSE A PORTION OF THE MEETING PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT.

FITZGERALD	YES	ANDERSON	YES
CUMMINGS	YES	HADDOX	
KREY			

August 16, 2013

VIII. RECONVENE THE OPEN MEETING

Upon due and proper notice the regular open meeting of the Illinois Civil Service Commission was reconvened at 160 North LaSalle Street, Suite S-901, Chicago, Illinois at 11:07 a.m.

PRESENT

Chairman Garrett P. FitzGerald; James B. Anderson and Anita M. Cummings, Commissioners; Daniel Stralka, Executive Director (by telephone); and Andrew Barris, Assistant Executive Director.

IX. NON-MERIT APPOINTMENT REPORT

The Personnel Code permits non-merit appointments for a limited period of time, i.e., emergency appointments shall not exceed 60 days and shall not be renewed, and positions shall not be filled on a temporary or provisional basis for more than six months out of any twelve-month period. Consecutive non-merit appointments are not violative of the Code; however, they do present a possible evasion of merit principles and should be monitored.

Agency	6/30/13	7/31/13	7/31/12
Aging	1	1	2
Agriculture	2	2	1
Arts Council	1	1	1
Central Management Services	2	2	1
Children and Family Services	10	10	10
Employment Security	0	0	1
Healthcare and Family Services	21	21	4
Human Rights	0	0	1
Human Services	1	1	0
Insurance	1	1	0
Natural Resources	0	0	7
Property Tax Appeal Board	3	3	0
Public Health	2	2	0
Revenue	5	5	2
State Police Merit Board	1	1	0
Veterans' Affairs	4	4	4
Totals	54	54	34

August 16, 2013

X. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEALS

DA-22-13

Employee	Heidi Scott	Appeal Date	12/21/12
Agency	Revenue	Decision Date	08/02/13
Appeal Type	Discharge	Proposal for Decision	Grant the Motion to Dismiss for no jurisdiction subject to the approval of the Commission
ALJ	Andrew Barris		

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND BY ROLL CALL VOTE OF 3-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE ADMINISTRATIVE LAW JUDGE'S PROPOSAL FOR DECISION TO GRANT THE MOTION TO DISMISS FOR NO JURISDICTION BECAUSE SCOTT SIMULTANEOUSLY APPEALED HER DISCHARGE THROUGH THE AFSCME COLLECTIVE BARGAINING AGREEMENT AND THE CIVIL SERVICE COMMISSION. THE EMPLOYEE SIGNED A SETTLEMENT AGREEMENT AND RETURNED TO WORK PURSUANT TO THE SETTLEMENT AGREEMENT. THE COMMISSION NO LONGER HAS JURISDICTION OVER THIS APPEAL IN ACCORDANCE WITH SECTION 1.141 OF THE RULES OF THE CIVIL SERVICE COMMISSION.

**FITZGERALD YES ANDERSON YES
CUMMINGS YES HADDOX
KREY**

S-38-13

Employee	Brittany Boston	Appeal Date	04/08/13
Agency	Human Services	Decision Date	08/02/13
Appeal Type	Suspension	Proposal for Decision	Suspension reduced to 6 days.
ALJ	Daniel Stralka		

IT WAS MOVED BY COMMISSIONER ANDERSON, SECONDED BY COMMISSIONER CUMMINGS, AND BY ROLL CALL VOTE OF 3-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE ADMINISTRATIVE LAW JUDGE'S PROPOSAL FOR DECISION THAT THE PARTIALLY PROVEN CHARGES WARRANT A SIX-DAY SUSPENSION FOR PROVEN CHARGE 3 FOR THE REASONS SET FORTH IN THE PROPOSAL FOR DECISION DATED AUGUST 2, 2013.

**FITZGERALD YES ANDERSON YES
CUMMINGS YES HADDOX
KREY**

August 16, 2013

XI. APPEAL TERMINATED WITHOUT DECISION ON THE MERITS

DA-26-13

Employee	Georgetta Corbett	Appeal Date	01/18/13
Agency	Veterans' Affairs	Decision Date	07/30/13
Appeal Type	Discharge	Proposal for Decision	Dismissed subject to approval of the Commission; withdrawn (settled).
ALJ	Andrew Barris		

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER ANDERSON, AND BY ROLL CALL VOTE OF 3-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE DISMISSAL OF THE APPEAL FOR THE REASONS SET FORTH IN THE PROPOSAL FOR DECISION.

**FITZGERALD YES ANDERSON YES
CUMMINGS YES HADDOX
KREY**

XII. STAFF REPORT

Assistant Executive Director Barris reported that:

- Ethics testing for new Commissioners is due by August 30, 2013.
- Open Meetings Act testing for new Commissioners is due by October 30, 2013.
- Updates to Commissioners' biographies should be sent to Beckie Daniken for inclusion in the Fiscal Year 2013 annual report.

There was discussion regarding changing the meeting location from Chicago to Springfield for a total of three Springfield meetings during calendar year 2014. There was also discussion regarding changing the 10:30 a.m. start time of Chicago meetings to 11:00 a.m. All Commissioners participated in the discussions.

XIII. ANNOUNCEMENT OF NEXT MEETING

Announcement was made of the next regular open meeting to be held on Friday, September 20, 2013 at 10:30 a.m. in the Commission's Chicago office.

XIV. MOTION TO ADJOURN

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY CHAIRMAN FITZGERALD, AND THE MOTION ADOPTED 3-0 TO ADJOURN THE MEETING AT 11:16 A.M.